



TEACHER JOB DESCRIPTION

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Post Title: Class Teacher

Grade: MPS + SEN Allowance

Contract: Full time

Reporting to: Headteacher

KEY OBJECTIVES OF POST:

The post holder will:

- Work as part of a team of teachers, teaching assistants and therapists.
- Teach a class of pupils who have Special Educational Needs
- Lead a team support staff within your class, in providing effective and differentiated education for the pupils within the class
- Implement and review agreed teaching strategies for pupils with SEN
- Support Gesher in the development of an outstanding school for pupils with SEN
- Support and embrace the Jewish Ethos and Values of the school
- Be a committed member of the vision for Gesher

DUTIES AND RESPONSIBILITIES

In addition to the general duties of a school teacher as defined in the School Teachers' Pay and Conditions you will have the following duties and responsibilities:

1. To provide teaching strategies that meet the needs of pupils with SEN as well as giving access to a broad and balanced curriculum including the National Curriculum.
2. To work alongside the Jewish Studies Leader/teacher and support their teaching where needed.
3. To help develop a team approach with parents/carers, school staff and other multidisciplinary agencies who contribute to the school.
4. To provide programmes of work for pupils that takes account of individual needs.
5. To ensure that there are effective systems in place to assess pupils needs which then contribute to subsequent planning, and report progress regularly.

6. To devise creative solutions to behavioural and communication difficulties in discussion with other staff.
7. To lead a team of support staff and ensure there is clear direction and guidance.
8. Where necessary, to contribute to the statutory assessment procedure, to support children as described in their Educational Health Care Plan (EHCP) and to contribute to annual reviews.
9. To provide a nurturing classroom environment regardless difficulties that children may present.
10. To ensure the smooth transition of pupils with SEN from and to other establishments by developing links.
11. To engage in performance management and attend training and meetings as part of professional development.
12. To keep informed of current developments in the field of Special Educational Needs including Autistic Spectrum Disorder.
13. To carry out responsibilities/duties with regards to Equal Opportunities and Health and Safety Policies.

This job description may be amended at any time following discussion between the head teacher and member of staff, and will be reviewed annually.

Gesher School is committed to whole staff professional development.

Gesher is committed to Safeguarding all children and all applicants will be asked to make declarations regarding their criminal history prior to interview. The post will be subject to satisfactory safeguarding references and to an enhanced CRB check being received.

Gesher is an equal opportunities employer and welcomes applicants of both genders and all race, cultural, language and faith backgrounds. We do not discriminate on grounds of age, disability or sexual orientation.